

January 2025

Dear Parent/Carer

At the start of the new year, I would like to update you on some aspects of the academy's behaviour policy.

Managing behaviour in schools is an emotive subject and lots of schools use lots of different strategies to achieve the same goal: a productive, respectful working environment. In my time at the academy, I have always been moved by the commitment of both staff and parents/carers to work together to support students in achieving the very best outcomes.

Behaviour needs to be managed well to provide a calm, safe and supportive environment in which children and young people want to attend and where they can learn and thrive. Rules, routines and consequence systems are in place at the academy to ensure a learning environment is created in which all pupils can learn and reach their full potential. We instil in students the academy values of being ready, respectful and responsible.

Our behaviour management system means that low-level disruption is not tolerated, and pupils' behaviour will not be allowed to disrupt lessons or the day-to-day life of the school. Good behaviour means that pupils can learn; teachers can teach; and parents/carers have confidence that their child is supported to do the best that they can.

Sometimes however a pupil's behaviour will be unacceptable, and pupils and parents/carers need to understand that there are consequences for their behaviour. Often this will involve the use of reasonable and proportionate sanctions.

Students have been made aware of how the accumulation of negative behaviour points during the academy day will now equate to next day sanctions.

Total Daily Points	Next-Day Consequence
1	20-min detention (<i>Late to Academy/Late to Lesson/Incorrect Uniform/Equipment</i>)
2	30-min detention (<i>Reflect</i>)
3	45-min detention (<i>Re-Establish</i>)
4	½ Day Reset + 30-min detention
5	½ Day Reset + 45-min detention
>=6	Full-Day Reset + 45-min detention

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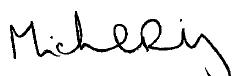
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The majority of students will not be issued with a sanction as they will be ready, respectful and responsible. If they are off task in a lesson a reminder will be given before a behaviour point is issued. To avoid a behaviour point being issued students simply need to heed the warning they are given, focus on their learning and follow instructions given to them by staff.

In the parent letter sent before Christmas uniform expectations were outlined. In consultation with student council, the jewellery regulation has been updated to enable students to wear one bracelet, one discrete ring, stud earrings and a nose stud. Additional items of jewellery are not permitted. On Monday 19th January the uniform of all students will be scrutinised. Please ensure they are fully compliant with uniform expectations.

We thank you for your support of our behaviour expectations to ensure that children have the quality of education they deserve.

Yours sincerely



Mr Riley
Principal

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